

General Assembly Substitute Bill No. 1392

January Session, 2001

AN ACT CONCERNING PRIVACY RIGHTS FOR STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 (NEW) (a) No state employee shall be required to disclose any
- 2 information or records concerning or confirming the employee's
- 3 voluntary participation in an employee assistance program sponsored
- 4 or authorized by the state or any of its agencies.
- 5 (b) Except as permitted under section 31-128f of the general statutes,
- 6 no employee assistance program, by itself or its agents or
- 7 representatives, shall disclose any information or records concerning
- 8 or confirming a state employee's voluntary participation in such
- 9 program without the prior written consent of the state employee.
- 10 (c) For purposes of this section, "state employee" means any
- 11 employee in the executive, legislative or judicial branch of state
- 12 government, whether in the classified or unclassified service and
- whether full or part-time and any employee of a quasi-public agency.
 - LAB JOINT FAVORABLE SUBST.
 - **GAE** JOINT FAVORABLE